Brice S. York, B.A., CDMS

Experience

Vocational Rehabilitation Consultant / Counselor

Brice has extensive experience providing vocational rehabilitation services to workers in a wide variety of industries. Services have included vocational rehabilitation case management, identification of light-duty return to work options, preparation of employability assessments, and development of retraining programs. During his time as a Vocational Rehabilitation Consultant, Brice has prepared job analyses, conducted labor market surveys and transferable skills analyses, performed ergonomic assessments, and assisted with injury reduction programs. Work has included:

- Conducting client interviews, and working with medical and other professionals to obtain data related to workers' medical issues, physical capacities, and work limitations.
- Analyzing information to identify workers' return to work options, and identifying workers' eligibility for, and ability to benefit from, further vocational services.
- Developing retraining goals and retraining programs with workers, and assisting in the implementation of the approved programs.
- Interacting with employer representatives and workers to develop detailed job analyses to summarize the tasks and physical demands of specific jobs.
- Presenting information to groups of workers about the vocational rehabilitation process related to Washington State industrial injury claims.

Bock Consulting, Inc. - Bellevue, WA - 2004 to Present

Financial and Operational Analyst

Brice created and developed financial, economic, and operational analyses for public and commercial clients in a broad range of industries related to litigation and other disputes. Brice successfully managed small and large project teams, and was able to develop successful relationships with individuals at the highest levels of organizations.

Navigant Consulting, Inc. - Seattle, WA – 2004 Tucker Alan, Inc. - Seattle, WA – 1994 to 1997, and 1998 to 2004 Peterson Consulting, Inc. - Seattle, WA – 1991 to 1994

Financial Analyst

Brice developed budgets totaling more than \$70 million for U.S.-managed recruiting and human resources costs centers. He was responsible for preparing financial statements and variance analyses, and supporting vendor contract negotiations.

Microsoft Corporation - Redmond, WA - 1997 to 1998

Education	 University of Washington - Seattle, WA – 1987 to 1991 Bachelor of Arts, Business Administration (Finance) Edmonds Community College - Edmonds, WA – 2005 to 2006
Washington State	Vocational Rehabilitation Counselor
Registrations	Provider ID#: 10280. VRC Service Provider #: 228387
Professional	International Association of Rehabilitation Professionals
Affiliations	Washington State Chapter